

Lawrence County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: <h2 style="text-align: center;">Nepotism</h2>	Descriptor Code: 1.108	Issued Date: 05/19/09
		Rescinds: 1.108	Issued: 11/20/08 02/20/03

1 Whenever a person is considered by the director of schools for initial employment in the system and
 2 that person is related to a member of the Board, the director of schools, an administrator in the system,
 3 a county commissioner, or any appointed or elected county official, the fact of the relationship shall be
 4 publicly made known to the Board prior to the employment of such person.
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6 For purposes of this policy, the term “related to” includes the following relationships: father, mother,
 7 son, daughter, brother, sister, son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-
 8 law, sister-in-law, wife and husband.¹
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10 No employee shall work under the direct supervision of a member of his/her immediate family.
 11 Supervision is defined as having direct responsibility for evaluation. Situations existing at the time of
 12 adoption of this policy in violation of this policy shall be handled on a case-by-case basis and certainly
 13 when possible will be eliminated through attrition.
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36 _____
 37 Legal Reference:

38 1. OP Tenn. Atty. Gen. 95-080 (August 4, 1995)
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36 _____
 37 Cross Reference:

38 Assignment/Transfer of Personnel 5.115