

LAWRENCE COUNTY SCHOOL SYSTEM

Skilled Trade Salary Schedule 2026-2027

240 Day Maintenance - School Based				250 Day Maintenance - School Based			
	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	
Step	aa	bb	cc	aa	bb	cc	Step
0-5	31,488.00	38,208.00	45,888.00	32,800.00	39,800.00	47,800.00	0-5
6-10	32,064.00	38,784.00	46,464.00	33,400.00	40,400.00	48,400.00	6-10
11-15	32,640.00	39,360.00	47,040.00	34,000.00	41,000.00	49,000.00	11-15
16-20	33,216.00	39,936.00	47,616.00	34,600.00	41,600.00	49,600.00	16-20
21-25	33,792.00	40,512.00	48,192.00	35,200.00	42,200.00	50,200.00	21-25
+25	34,368.00	41,088.00	48,768.00	35,800.00	42,800.00	50,800.00	+25

Step	240 Day Maintenance - Districtwide		250 Day Maintenance - Districtwide		Step
	Pay Grade	Pay Grade	Pay Grade	Pay Grade	
	dd	ee	dd	ee	
0-5	43,008.00	50,688.00	44,800.00	52,800.00	0-5
6-10	43,584.00	51,264.00	45,400.00	53,400.00	6-10
11-15	44,160.00	51,840.00	46,000.00	54,000.00	11-15
16-20	44,736.00	52,416.00	46,600.00	54,600.00	16-20
21-25	45,312.00	52,992.00	47,200.00	55,200.00	21-25
+25	45,888.00	53,568.00	47,800.00	55,800.00	+25

Step	Technology			Nurses			Step
	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	
	teaa	tebb	tecc	T (LPN)	U (ADN)	W (BSN)	
0-5	30,528.00	42,048.00	60,000.00	31,360.00	36,960.00	37,800.00	0-5
6-10	31,104.00	42,624.00	60,000.00	31,780.00	37,380.00	38,220.00	6-10
11-15	31,680.00	43,200.00	60,000.00	32,200.00	37,800.00	38,640.00	11-15
16-20	32,256.00	43,776.00	60,000.00	32,620.00	38,220.00	39,060.00	16-20
21-25	32,832.00	44,352.00	60,000.00	33,040.00	38,640.00	39,480.00	21-25
+25	33,408.00	44,928.00	60,000.00	33,460.00	39,060.00	39,900.00	+25

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COTA/PTA		Mental Wellness Counselors				
	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	
Step	V	X (BA)	Y (MA)	YY (MA+)	Z (LCSW/LPC)	Step
0-5	50,260.00	45,304.00	48,104.00	50,680.00	52,220.00	0-5
6-10	50,680.00	48,300.00	52,500.00	55,160.00	56,700.00	6-10
11-15	51,100.00	50,806.00	55,860.00	58,940.00	60,480.00	11-15
16-20	51,520.00	53,298.00	60,060.00	62,510.00	64,260.00	16-20
21-25	51,940.00	55,804.00	62,860.00	66,360.00	67,340.00	21-25
+25	52,360.00	57,806.00	66,360.00	69,160.00	70,910.00	+25

Bus Mechanics		Bus Mechanics/Bus Driver					
	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	
Step	bmbb	bmcc	bmbb-1	bmbb-2	bmcc-1	bmcc-2	Step
0-5	37,728.00	42,048.00	43,488.00	47,328.00	47,808.00	51,648.00	0-5
6-10	38,304.00	42,624.00	44,064.00	47,904.00	48,384.00	52,224.00	6-10
11-15	38,880.00	43,200.00	44,640.00	48,480.00	48,960.00	52,800.00	11-15
16-20	39,456.00	43,776.00	45,216.00	49,056.00	49,536.00	53,376.00	16-20
21-25	40,032.00	44,352.00	45,792.00	49,632.00	50,112.00	53,952.00	21-25
+25	40,608.00	44,928.00	46,368.00	50,208.00	50,688.00	54,528.00	+25

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Pay Grade	Title		Beginning Hourly Rate
Maintenance			
aa	Maintenance I	School Based Maintenance	\$ 16.40
bb	Maintenance II	School Based Maintenance	\$ 19.90
cc	Maintenance III	School Based Maintenance	\$ 23.90
dd	District Maintenance II	Districtwide Maintenance	\$ 22.40
ee	District Maintenance III	Districtwide Maintenance	\$ 26.40
Technology			
teaa	Technology Support Specialist I		\$ 15.90
tebb	Technology Support Specialist II		\$ 21.90
tecc	Network Administrator		\$ 31.25
Nurses			
	Substitute LPN		\$ 13.57
	Substitute RN		\$ 14.02
T	LPN		\$ 22.40
U	RN w/2 yr degree		\$ 26.40
W	RN w/4 yr degree		\$ 27.00
COTA			
V	Certified Occupational Therapist		\$ 35.90
PTA			
V	Physical Therapy Assistant		\$ 35.90
Mental Wellness Counselors			
X	Bachelor's Degree (BA)		\$ 32.36
Y	Master's Degree (MA)		\$ 34.36
YY	Master's 30+ (MA+)		\$ 36.20
Z	Licensed Clinical Social Worker (LCSW)		\$ 37.30
Bus Mechanics			
bmbb	2nd Class Mechanic		\$ 19.65
bmbb-1	2nd Class Mechanic w/full time bus route split		\$ 22.65
bmbb-2	2nd Class Mechanic w/full time bus route		\$ 24.65
bmcc	1st Class Mechanic		\$ 21.90
bmcc-1	1st Class Mechanic w/full time bus route split		\$ 24.90
bmcc-2	1st Class Mechanic w/full time bus route		\$ 26.90