

LAWRENCE COUNTY SCHOOL SYSTEM



Skilled Trade Salary Schedule 2025-2026

240 Day Maintenance - School Based			250 Day Maintenance - School Based				
Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade		
aa	bb	cc	aa	bb	cc		
Step 0-5	31,200.00	37,920.00	45,600.00	32,500.00	39,500.00	47,500.00	Step 0-5
6-10	31,776.00	38,496.00	46,176.00	33,100.00	40,100.00	48,100.00	Step 6-10
11-15	32,352.00	39,072.00	46,752.00	33,700.00	40,700.00	48,700.00	Step 11-15
16-20	32,928.00	39,648.00	47,328.00	34,300.00	41,300.00	49,300.00	Step 16-20
21-25	33,504.00	40,224.00	47,904.00	34,900.00	41,900.00	49,900.00	Step 21-25
+25	34,080.00	40,800.00	48,480.00	35,500.00	42,500.00	50,500.00	Step +25

240 Day Maintenance - Districtwide		250 Day Maintenance - Districtwide			
Pay Grade	Pay Grade	Pay Grade	Pay Grade		
dd	ee	dd	ee		
Step 0-5	42,720.00	50,400.00	44,500.00	52,500.00	Step 0-5
6-10	43,296.00	50,976.00	45,100.00	53,100.00	Step 6-10
11-15	43,872.00	51,552.00	45,700.00	53,700.00	Step 11-15
16-20	44,448.00	52,128.00	46,300.00	54,300.00	Step 16-20
21-25	45,024.00	52,704.00	46,900.00	54,900.00	Step 21-25
+25	45,600.00	53,280.00	47,500.00	55,500.00	Step +25

Technology			Nurses				
Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade		
teaa	tebb	tecc	T (LPN)	U (ADN)	W (BSN)		
Step 0-5	30,240.00	41,760.00	60,000.00	31,150.00	36,750.00	37,590.00	Step 0-5
6-10	30,816.00	42,336.00	60,000.00	31,570.00	37,170.00	38,010.00	Step 6-10
11-15	31,392.00	42,912.00	60,000.00	31,990.00	37,590.00	38,430.00	Step 11-15
16-20	31,968.00	43,488.00	60,000.00	32,410.00	38,010.00	38,850.00	Step 16-20
21-25	32,544.00	44,064.00	60,000.00	32,830.00	38,430.00	39,270.00	Step 21-25
+25	33,120.00	44,640.00	60,000.00	33,250.00	38,850.00	39,690.00	Step +25

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COTA/PTA		Mental Wellness Counselors					
Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade		
Step	V	X (BA)	Y (MA)	YY (MA+)	Z (LCSW/LPC)	Step	
0-5	50,050.00	45,094.00	47,894.00	50,470.00	52,010.00	0-5	
6-10	50,470.00	48,090.00	52,290.00	54,950.00	56,490.00	6-10	
11-15	50,890.00	50,596.00	55,650.00	58,730.00	60,270.00	11-15	
16-20	51,310.00	53,088.00	59,850.00	62,300.00	64,050.00	16-20	
21-25	51,730.00	55,594.00	62,650.00	66,150.00	67,130.00	21-25	
+25	52,150.00	57,596.00	66,150.00	68,950.00	70,700.00	+25	

Bus Mechanics		Bus Mechanics/Bus Driver					
Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade	Pay Grade		
Step	bmbb	bmcc	bmbb-1	bmbb-2	bmcc-1	bmcc-2	Step
0-5	37,440.00	41,760.00	43,200.00	47,040.00	47,520.00	51,360.00	0-5
6-10	38,016.00	42,336.00	43,776.00	47,616.00	48,096.00	51,936.00	6-10
11-15	38,592.00	42,912.00	44,352.00	48,192.00	48,672.00	52,512.00	11-15
16-20	39,168.00	43,488.00	44,928.00	48,768.00	49,248.00	53,088.00	16-20
21-25	39,744.00	44,064.00	45,504.00	49,344.00	49,824.00	53,664.00	21-25
+25	40,320.00	44,640.00	46,080.00	49,920.00	50,400.00	54,240.00	+25

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Pay Grade	Title	Beginning Hourly Rate
Maintenance		
aa	Maintenance I School Based Maintenance	\$ 16.25
bb	Maintenance II School Based Maintenance	\$ 19.75
cc	Maintenance III School Based Maintenance	\$ 23.75
dd	District Maintenance II Districtwide Maintenance	\$ 22.25
ee	District Maintenance III Districtwide Maintenance	\$ 26.25
Technology		
teaa	Technology Support Specialist I	\$ 15.75
tebb	Technology Support Specialist II	\$ 21.75
tecc	Network Administrator	\$ 31.25
Nurses		
T	LPN	\$ 22.25
U	RN w/2 yr degree	\$ 26.25
W	RN w/4 yr degree	\$ 26.85
COTA		
V	Certified Occupational Therapist	\$ 35.75
PTA		
V	Physical Therapy Assistant	\$ 35.75
Mental Wellness Counselors		
X	Bachelor's Degree (BA)	\$ 32.21
Y	Master's Degree (MA)	\$ 34.21
YY	Master's 30+ (MA+)	\$ 36.05
Z	Licensed Clinical Social Worker (LCSW)	\$ 37.15
Bus Mechanics		
bmbb	2nd Class Mechanic	\$ 19.50
bmbb-1	2nd Class Mechanic w/full time bus route split	\$ 22.50
bmbb-2	2nd Class Mechanic w/full time bus route	\$ 24.50
bmcc	1st Class Mechanic	\$ 21.75
bmcc-1	1st Class Mechanic w/full time bus route split	\$ 24.75
bmcc-2	1st Class Mechanic w/full time bus route	\$ 26.75